

TCP LIMITED – CORPORATE SOCIAL RESPONSIBILITY POLICY (CSR POLICY)

Approved by the Board of Directors at its meeting held on 30th January 2015

The aim of TCP Ltd is to be one of the most respected companies in India delivering superior and everlasting value to all our customers, associates, shareholders, employees and Society at large.

The Corporate Social Responsibility (CSR) initiatives of the Company focus on holistic development of host communities and create social, environmental and economic value to the society.

To pursue these objectives we will continue to:

- 1) Work actively in areas of eradication of hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation and making available safe drinking water.
- 2) Provide opportunity and financial assistance for the promotion of education, provide medical aid to the needy and down trodden.
- 3) Collaborate with likeminded bodies like Voluntary organizations, charitable trusts, Government and academic institutes in pursuit of our goals.
- 4) Interact regularly with stakeholders, review and report our CSR initiatives.

Our CSR Vision

Actively contribute to the Social, Economic and Environmental Development of the community in which we operate ensuring participation from the community through sustainable measures and thereby create value for the nation.

Our CSR Mission

1. Pursuing socio-economic development activities for the benefit of the community through different participatory and need- based initiatives in the best interest of the poor and deprived sections of the society so as to help them to become **SELF-RELIANT** and build a better tomorrow for themselves.
2. Adopting best practices for ensuring environmental sustainability through ecological conservation and regeneration, protection & regrowth of endangered plant species and promoting biodiversity.

Our Activities

The CSR activities which we pursue will be in line with our stated Vision and Mission, and will be focused not just around our plants and offices, but also in other geographical areas based on the needs of the communities.

The **four focus areas** where special Community Development programmes would be run are:

1. Eradicating hunger, poverty and malnutrition

- * Providing nutritional food, nutritional supplement, clothes and essential commodities for the poor, children and other deprived sections of the society.
- * Supporting nutrition in noon meal centres and building capacities of noon meal centres to this effect.
- * Providing shelter for homeless.
- * Promoting sanitation, making available safe drinking water.

2. Promoting Health care including Preventive Health care

- * Conducting health awareness programmes, health check-ups, provision of medicine & treatment facilities.
- * Providing pre natal & post natal healthcare facilities.
- * Prevention of female foeticide through awareness creation programmes.
- * Conducting programs for preventing diseases and building immunity.

3. Ensuring environmental sustainability and ecological balance through

- * Plantation drives in schools, villages, our manufacturing units & offices/business premises and other areas in general
- * Protection of flora & fauna
- * Conservation of natural resources
- * Maintaining quality of soil, air & water.
- * Adoption of wastelands to cultivate plants
- * Promoting biodiversity
- * Promoting alternate energy resources.

4. Promotion of education especially among children, women, elderly and the differently abled including:

- * Non-formal education programmes.
- * Supporting schools with infrastructure like benches, toilets, potable water, fans etc.
- * Supporting other educational institutions.
- * Improving educational facilities in general.
- * Supporting children for higher education.

In addition, the Company has identified the following areas for Community Development programs:

5. Employment and livelihood enhancing vocational skills and projects

Like tailoring, beautician, bee keeping, food processing and preservation and other Life Skill Training and livelihood enhancement projects.

6. Rural Development Projects.

7. Other Activities

- * Promotion of Sports with special focus on training for rural sports, nationally recognised sports.
- * Welfare for differently disabled persons.
- * Reducing inequalities faced by the socially and economically backward groups
- * Welfare of armed forces personnel, war widows and their dependents.

8. Such other activities as the Board may consider to be appropriate.

Our approach to implementation

We will strive to implement the aforesaid CSR activities on our own to the extent possible.

At the same time, we recognize the need to work in partnership with other organisations / institutions also. This would include:

1. Collaborating with various organisations which are registered as a Trust or a section 8 company under the Companies Act, 2013 or Society or NGOs or any other form of entity incorporated in India that specialises in the aforesaid activities, the Government, the District Authorities, the Town and village panchayats and other like-minded stakeholders.
2. Contribution to various funds which are aligned with our Vision and Mission e.g.
 - * Prime Minister's National Relief Fund
 - * Swach Bharat Kosh set up by the Central Government for the promotion of sanitation.
 - * Clean Ganga Fund set up by the Central Government for rejuvenation of River Ganga.
 - * Any other fund set up by the Central Government for :
 - Socio-economic development and relief.
 - The welfare of Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women.
3. Collaborating or pooling resources with other companies to undertake aforesaid CSR activities.

CSR Funds

The corpus for the purpose of carrying on the aforesaid activities would include the following:

- 2% of the average Net Profit made by the Company during immediately preceding three Financial Years.
- Any income arising there from.
- Surplus arising out of CSR activities carried out by the company and such surplus will not be part of business profit of the company.

Monitoring

The CSR department will provide regular progress report to the CSR Committee of the Board. This report would indicate:

1. Achievement since last progress report / during the last quarter in terms of coverage compared to the target and reasons for variance.
2. Achievement of the year-to-date in terms of coverage compared to the target, plans to overcome shortfalls if any and support required from the CSR Committee/Board to overcome the shortfalls.
3. Actual year-to-date spends compared to the budget and reasons for variance.
4. In respect of activities undertaken through outside Trust/Society/NGO's etc. there will be mechanism of monthly reporting of progress on each such activities and the amount incurred thereon.

The Board shall seek a short progress report from the CSR Committee on a quarterly basis.

Management Commitment

Our Board of Directors, our Management and all of our employees subscribe to the philosophy of compassionate care. We believe and act on an ethos of generosity and compassion, characterised by a willingness to build a society that works for everyone. This is the basis of our CSR policy.

Web Link:

www.tcpindia.com